**Trade Union Facility Time Report**

**2023-2024**

Under the Trade Union (Facility Time Publication Requirements) Regulations 2017, schools and Academy Trusts with more than 49 full time equivalent employees have a legal requirement to publish details of the amount of time taken off work each year by staff who are ‘relevant union officials’.

**Relevant union officials**

|  |  |
| --- | --- |
| **Number of employees who were relevant union officials during the relevant period** | **Full-time equivalent employee number** |
| 0 | 0 |

**Percentage of time spent on facility time**

|  |  |
| --- | --- |
| **Percentage of time** | **Number of employees** |
| 0% | 0 |
| 1% to 50% | 0 |
| 51% to 99% | 0 |
| 100% | 0 |

Facility time in this context includes:

* Paid time off for the purpose of carrying out trade union duties as a union representative, union learning representative or union health and safety representative
* Paid time off for the purpose of undergoing training relevant to the carrying out of trade union duties
* Paid time off for accompanying another of the employer's workers to grievance or disciplinary hearings
* Paid and unpaid time off for taking part in trade union activities when acting as a union representative

**Percentage of pay bill spent on facility time**

|  |  |
| --- | --- |
| Total cost of facility time | 0 |
| Total pay bill (of Trust) |  £6,561,727.70 |
| Percentage of pay bill spent on facility time | 0 |

**Paid trade union activities**

|  |  |
| --- | --- |
| Time spent on paid trade union activities (as opposed to trade union duties) as a percentage of total paid facility time hours | 0 |